

Labour Law Updates: State-Wise News & Notifications

Minimum Wage Updates: State-Wise Notifications

- **Bihar:** Minimum Wage Revision – *Effective 30th September 2024*
 - **Tamil Nadu:** Minimum Wage Revision – *Effective 2nd October 2024*
 - **Gujarat:** Minimum Wage Revision – *Effective 1st October 2024*
 - **Uttar Pradesh:** Minimum Wage Revision – *Effective 1st October 2024*
 - **Chhattisgarh:** Minimum Wage Revision – *Effective 1st October 2024*
 - **Odisha:** Minimum Wage Revision – *Effective 30th September 2024*
 - **Andhra Pradesh:** Minimum Wage Revision – *Effective 27th September 2024*
 - **Delhi:** Minimum Wage Revision – *Effective 26th and 25th September 2024*
 - **Uttarakhand:** Minimum Wage Revision – *Effective 1st October 2024*
 - **Puducherry:** Minimum Wage Revision – *Effective 2nd September 2024*
 - **Himachal Pradesh:** Minimum Wage Revision – *Effective 23rd September 2024*
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Important Legislative Changes & Notifications

- **Kerala:** Factories (Amendment) Rules – *28th September 2024*
 - **Madhya Pradesh:** Labour Welfare Fund Rules, 1982 (Amendment) – *27th September 2024*
 - **Goa:** Rights of Persons with Disabilities (Second Amendment) Rules, 2024 – *19th September 2024*
 - **Tripura:** Factories Rules (Amendment) – *9th September 2024*
 - **Himachal Pradesh:** Factories (Amendment) Rules – *30th August 2024*
 - **Andaman & Nicobar:** Online Submission of Form C - Notice of Change under Andaman S&E Regulation – *2nd September 2024*
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Election & Holiday Declarations

- **Haryana:** Paid Holiday for General Election in Establishments – *28th August 2024*
- **Jammu & Kashmir:** Paid Holiday on General Elections and Legislative Assembly Election – *17th September 2024*

- **Punjab:** Declaration of Close Day for Workers in Factories, Shops, and Establishments due to Election – *17th September 2024*
 - **Haryana:** Change in Election Polling Date and Declaration of Holiday for All Factories – *5th October 2024*
 - **Tamil Nadu:** Holiday Declaration for Milad-un-Nabi – *17th September 2024*
 - **West Bengal:** Payment of Durga Puja Bonus Notification – *5th September 2024*
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Special Announcements & Notifications

- **New Delhi:**
 - ESI Medical Benefits Extended to Insured Person Families in Various Districts – *12th August 2024*
 - Respect for Payment of Bonus to Outsourced Employees Employed Through Contractors in NCT – *23rd September 2024*
 - Platform Aggregators to Register Themselves and Their Platform Workers on e-Shram Portal – *16th September 2024*
 - **Haryana:**
 - Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 – *3rd September 2024*
 - Submission of EMI ER-II Returns – *12th September 2024*
 - Change of Polling Date Notice from 1st October 2024 to 5th October 2024 – *31st August 2024*
 - **Maharashtra:**
 - Revision of Minimum Wages for Various Industries, SEEPZ (Electronics), and Gems & Jewellery Sectors – *30th August 2024*
 - Change of Date on Observance of Milad-un-Nabi Holiday from 16th September 2024 to 18th September 2024
 - **Chhattisgarh:**
 - Change of Date for Observance of Milad-un-Nabi Holiday from 17th September 2024 to 16th September 2024
 - **Kavaratti:**
 - Closed Holiday for Milad-un-Nabi Observed on 17th September 2024 Instead of 16th September 2024
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This edition consolidates the latest state-wise notifications, wage updates, and crucial amendments affecting employees, employers, and industries across India. Stay informed with Udyog Vihar for accurate and timely labour law insights!

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